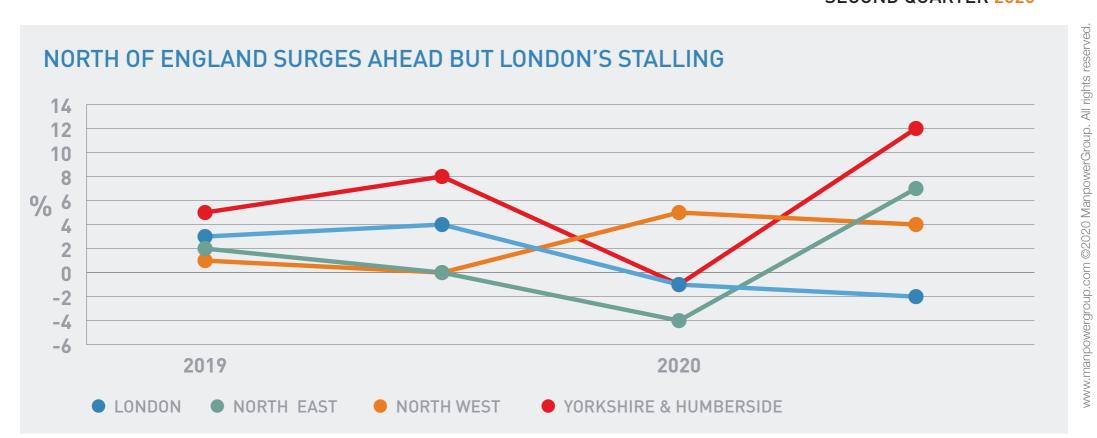
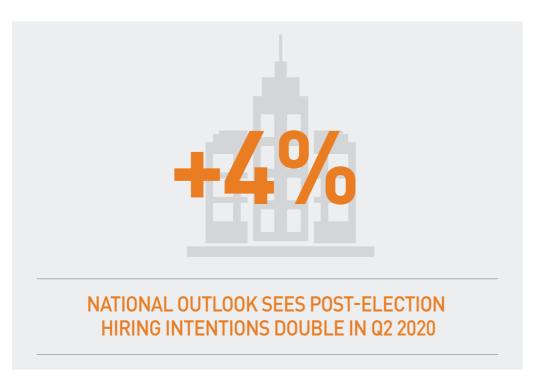
WHERE THE JOBS ARE

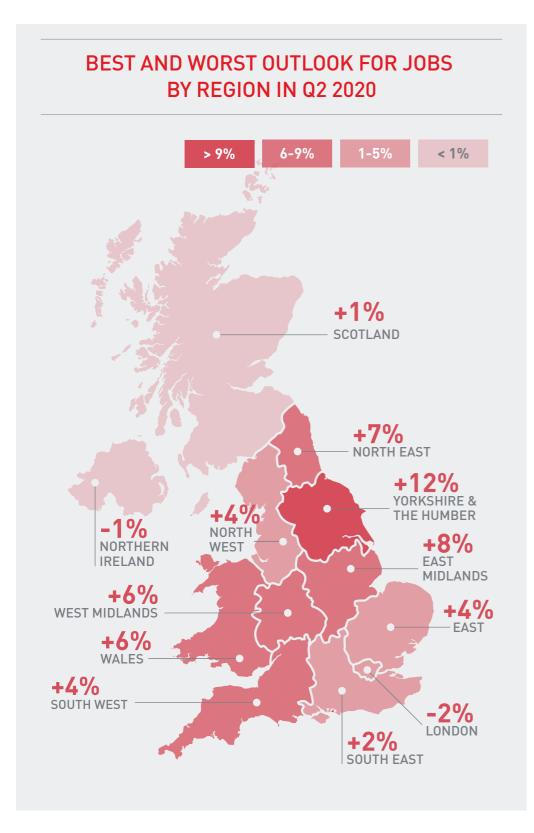
MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

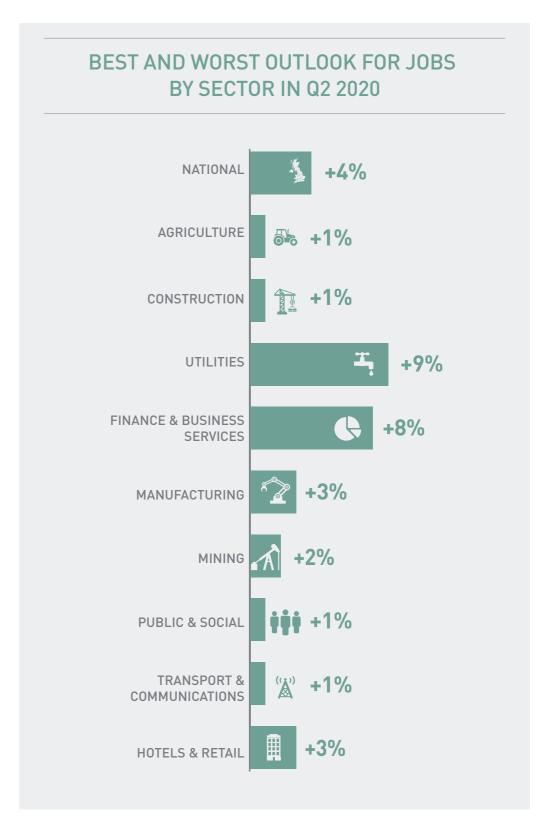
SECOND QUARTER 2020 —











What do the percentages mean?

The % of employers anticipating an increase in headcount

- the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

