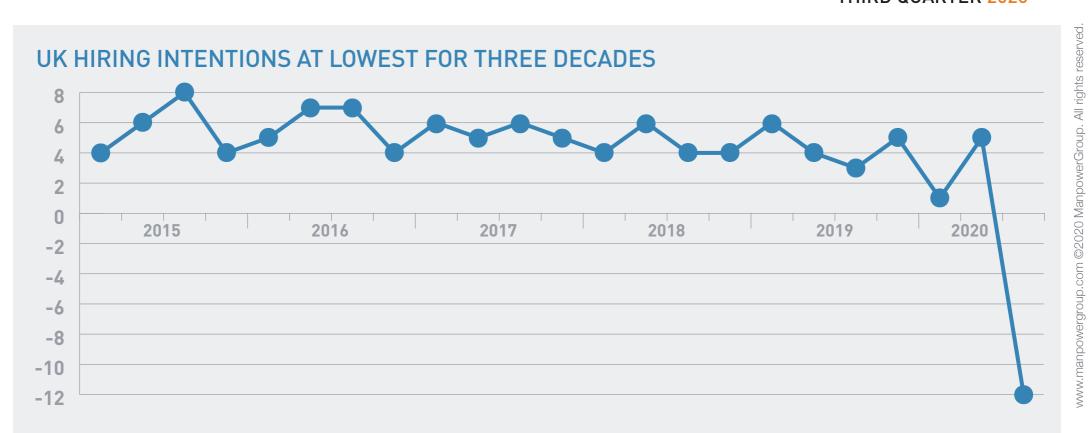
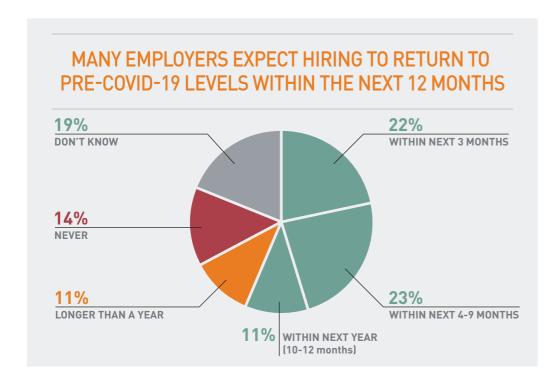
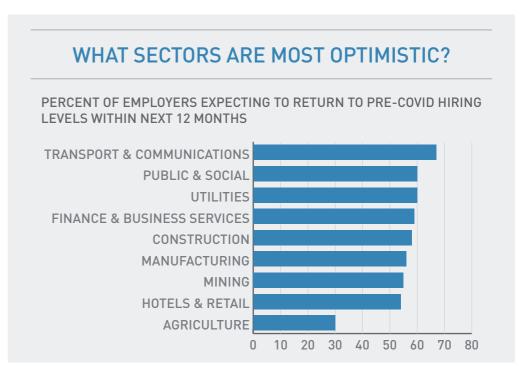
WHERE THE JOBS ARE

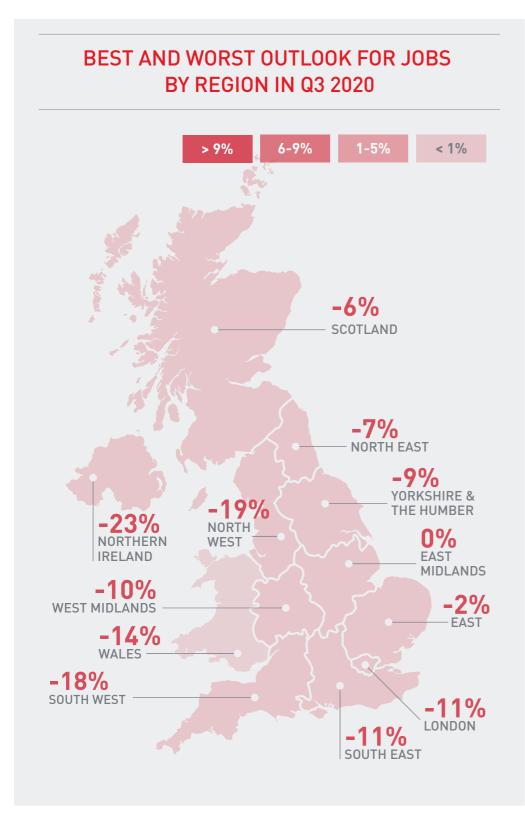
MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY -

THIRD QUARTER 2020 —

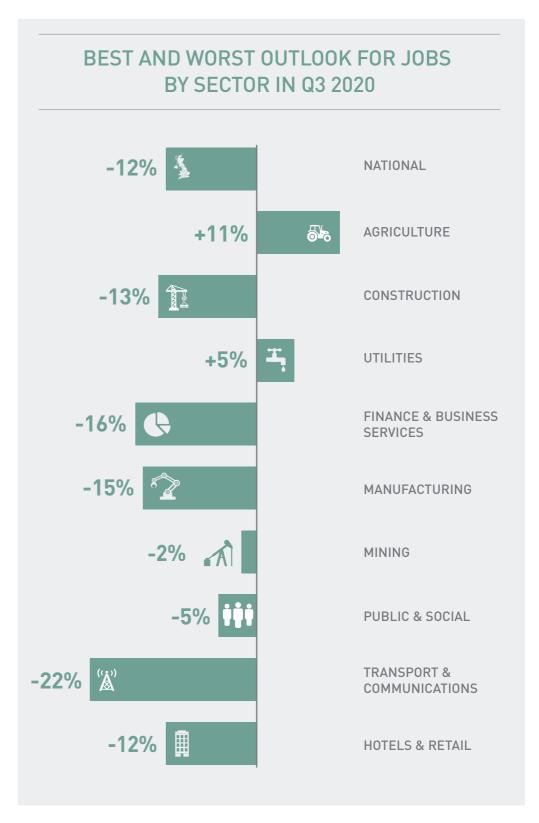








For more information about the ManpowerGroup Employment Outlook Survey,



What do the percentages mean?

The % of employers anticipating an increase in headcount - the % of employers expecting to decrease in headcount = Outlook Percentage

please visit manpowergroup.co.uk/meos Seasonally adjusted - Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the ManpowerGroup* end of a school term or a change in season.