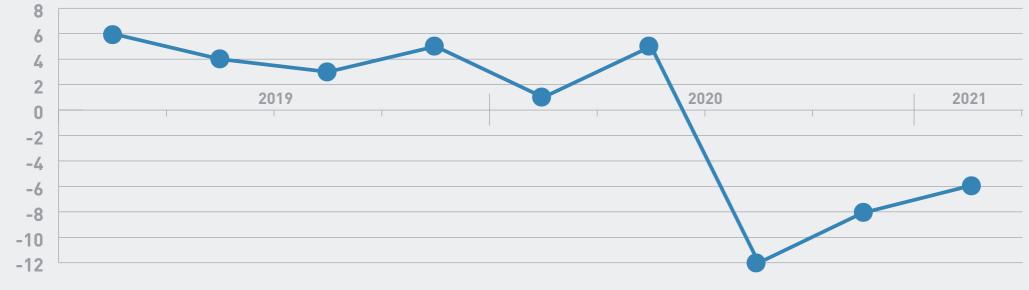
WHERE THE **JOBS** ARE MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

– FIRST QUARTER 2021 —

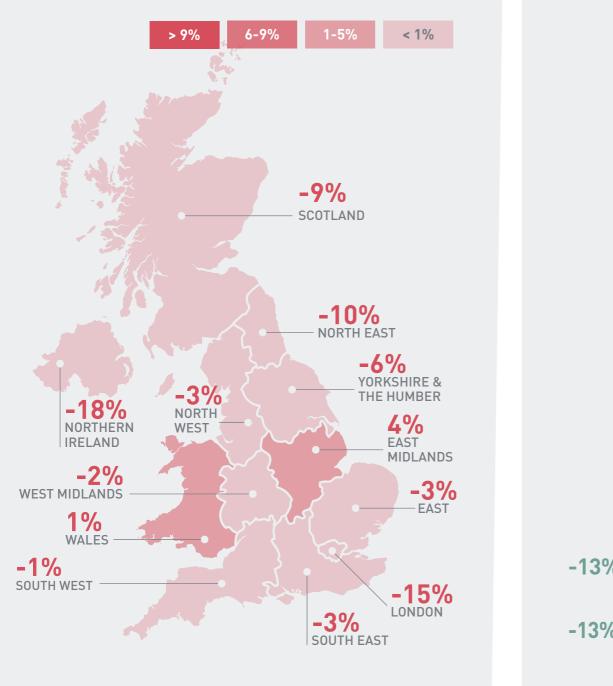
UK JOBS OUTLOOK IMPROVING IN EARLY 2021



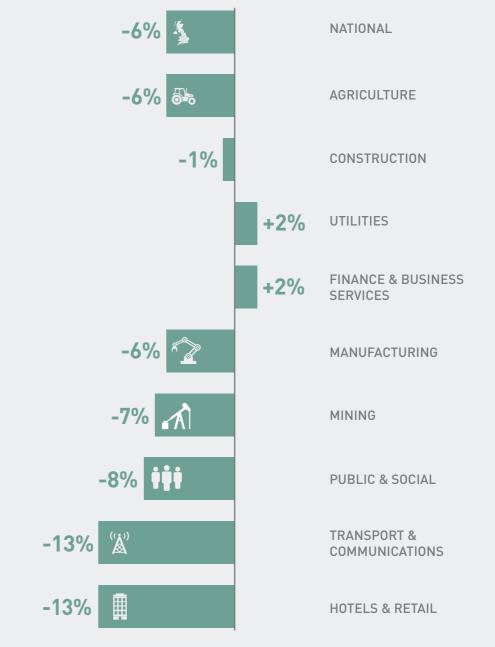
Q1 2021 NET EMPLOYMENT OUTLOOK: EMEA 10 0 00 00 8 9 6 ß 4 က က က \mathcal{C} 2 0 ī ī -2 -4 -0 0 CZECH REPUBLIC SLOVENIA FRANCE GREECE POLAND BULGARIA ISRAEL NETHERLANDS FINLAND HUNGARY ITALY ROMANIA GERMANY NORWAY SOUTH AFRICA RELAND SWEDEN BELGIUM TURKEY SPAIN -2 SLOVAKIA AUSTRIA -4 SWITZERLAND -6 NK

BEST AND WORST OUTLOOK FOR JOBS





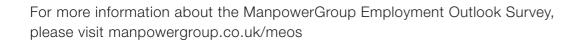
BY SECTOR IN Q1 2021



What do the percentages mean?

The % of employers anticipating an increase in headcount - the % of employers expecting to decrease in headcount

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.



ManpowerGroup

⁼ Outlook Percentage