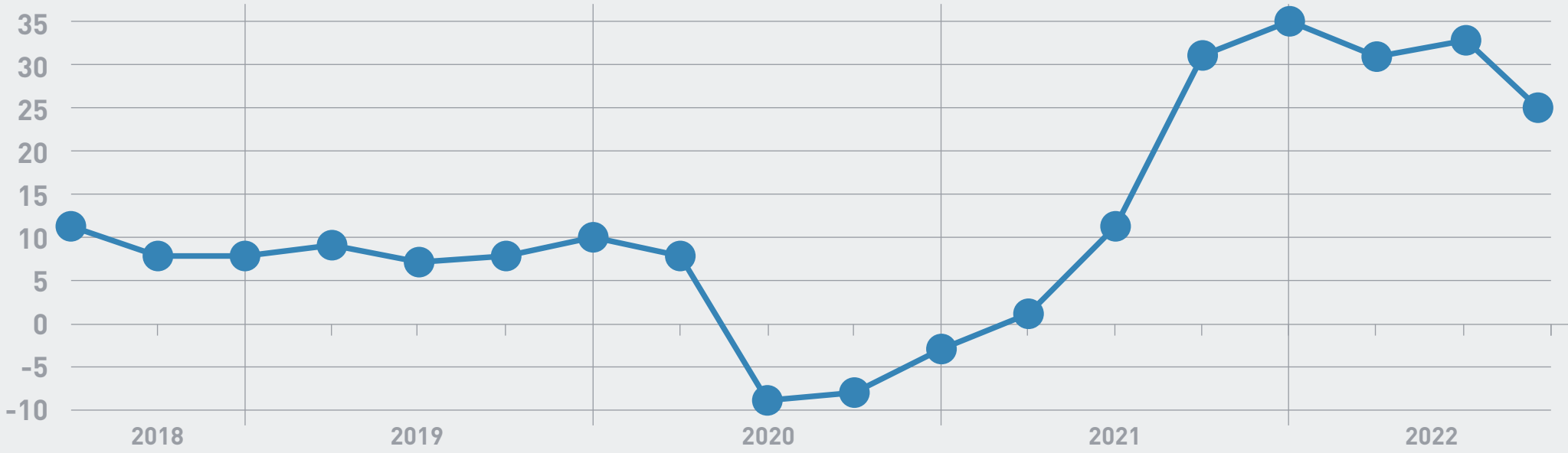


# FIGHT FOR TALENT CONTINUES INTO Q4

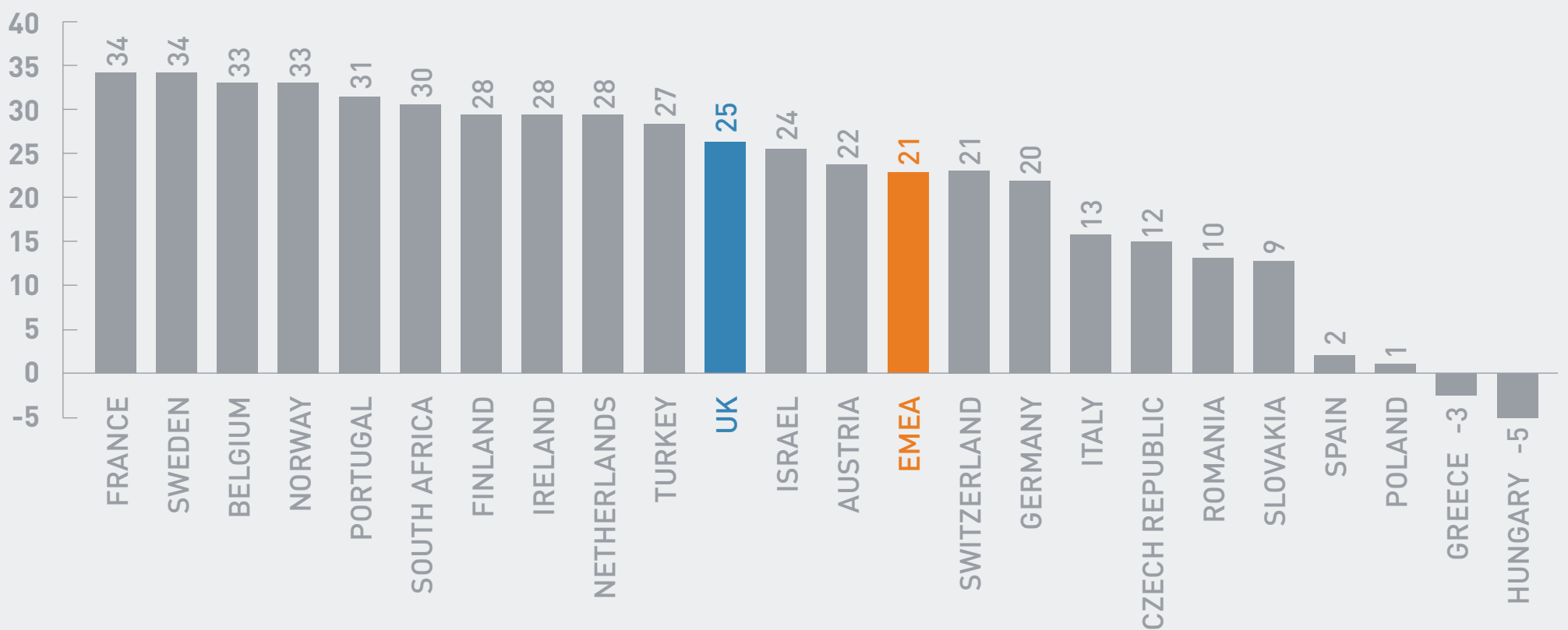
MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

FOURTH QUARTER 2022

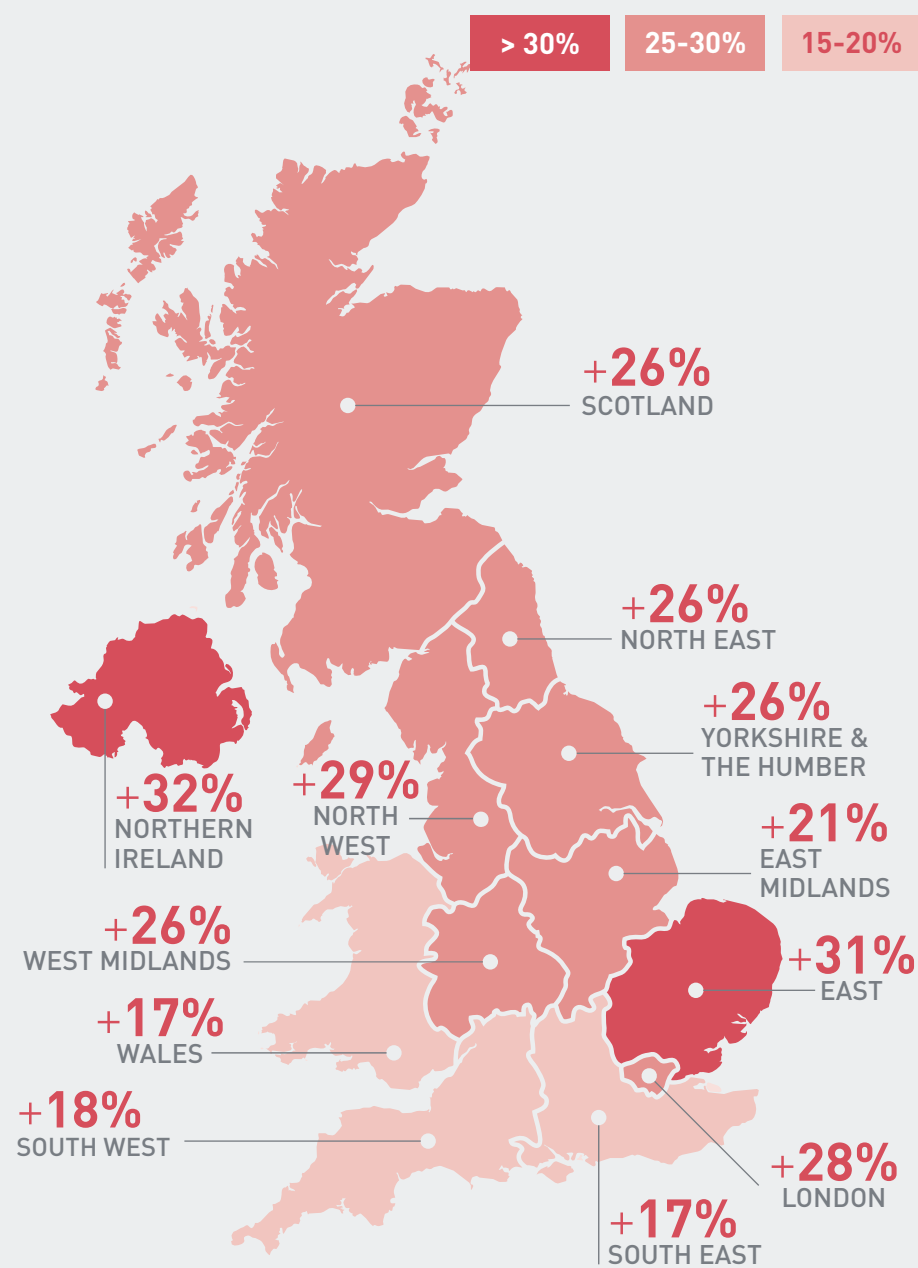
## UK REPORTS SECOND HIGHEST Q4 ON RECORD



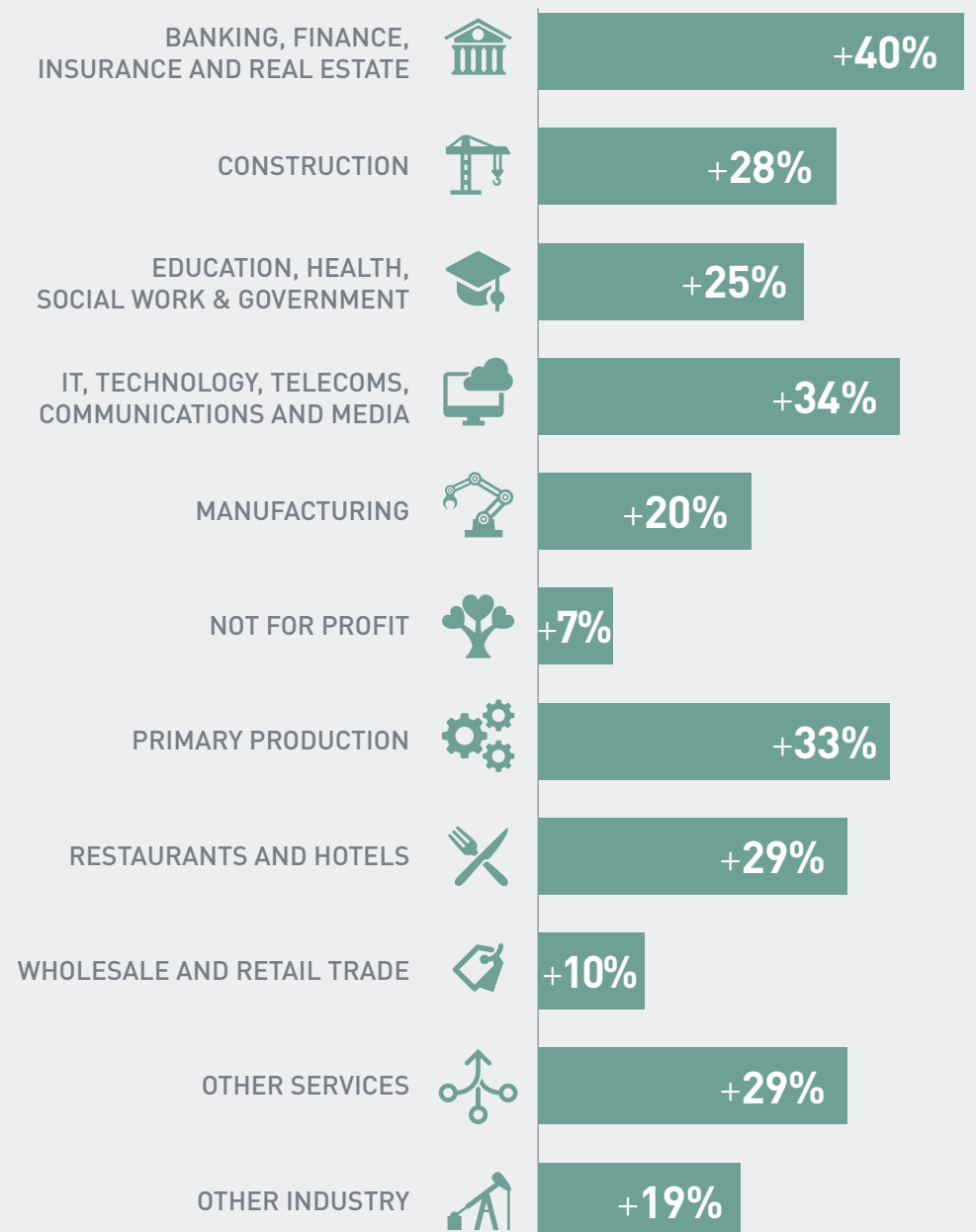
## Q4 2022 NET EMPLOYMENT OUTLOOK: EMEA



## BEST AND WORST OUTLOOK FOR JOBS BY REGION IN Q4 2022



## BEST AND WORST OUTLOOK FOR JOBS BY SECTOR IN Q4 2022



What do the percentages mean?

The % of employers anticipating an increase in headcount  
 - the % of employers expecting to decrease in headcount  
 = Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the ManpowerGroup Employment Outlook Survey, please visit [manpowergroup.co.uk/meos](https://manpowergroup.co.uk/meos)



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