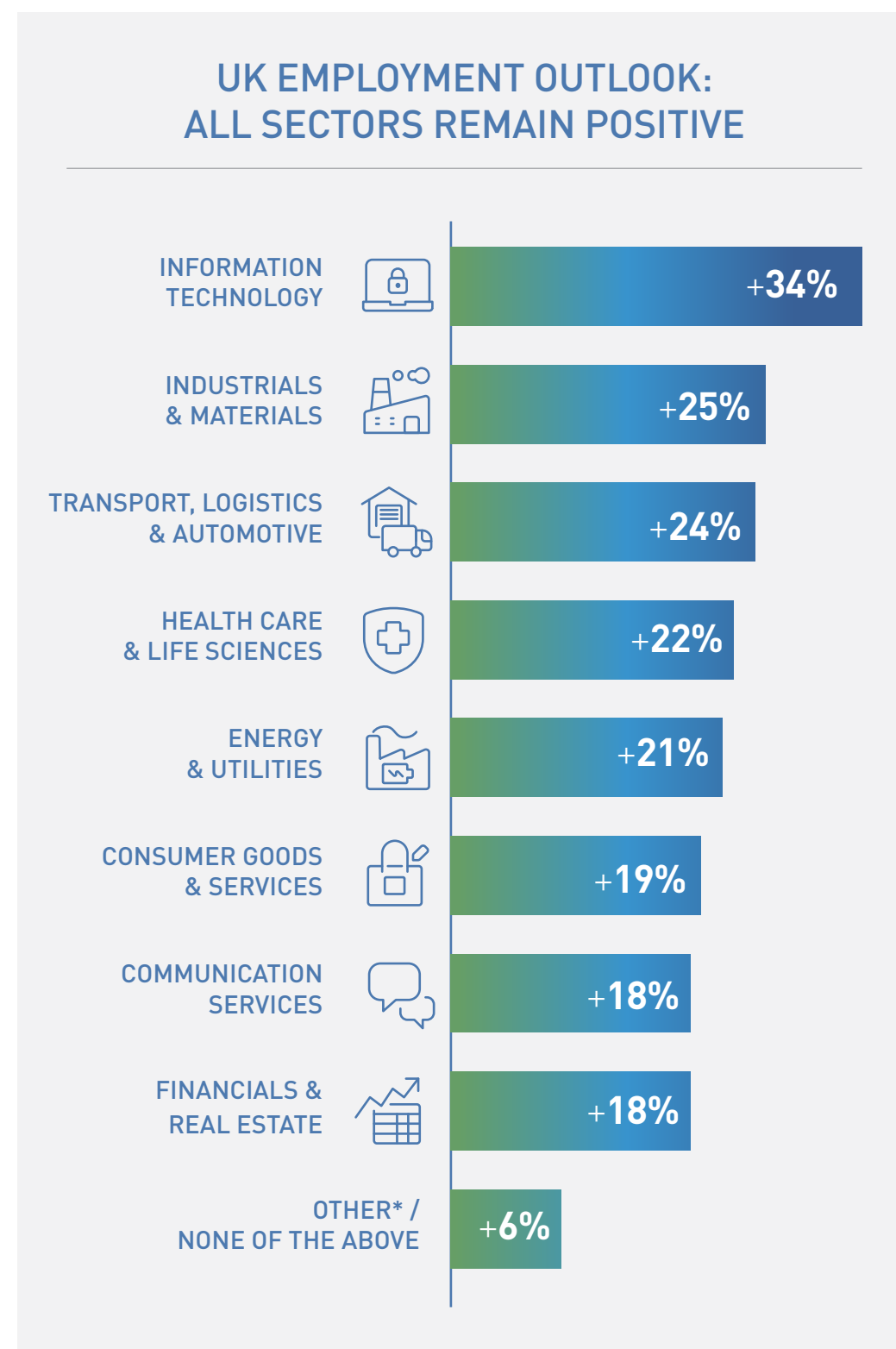
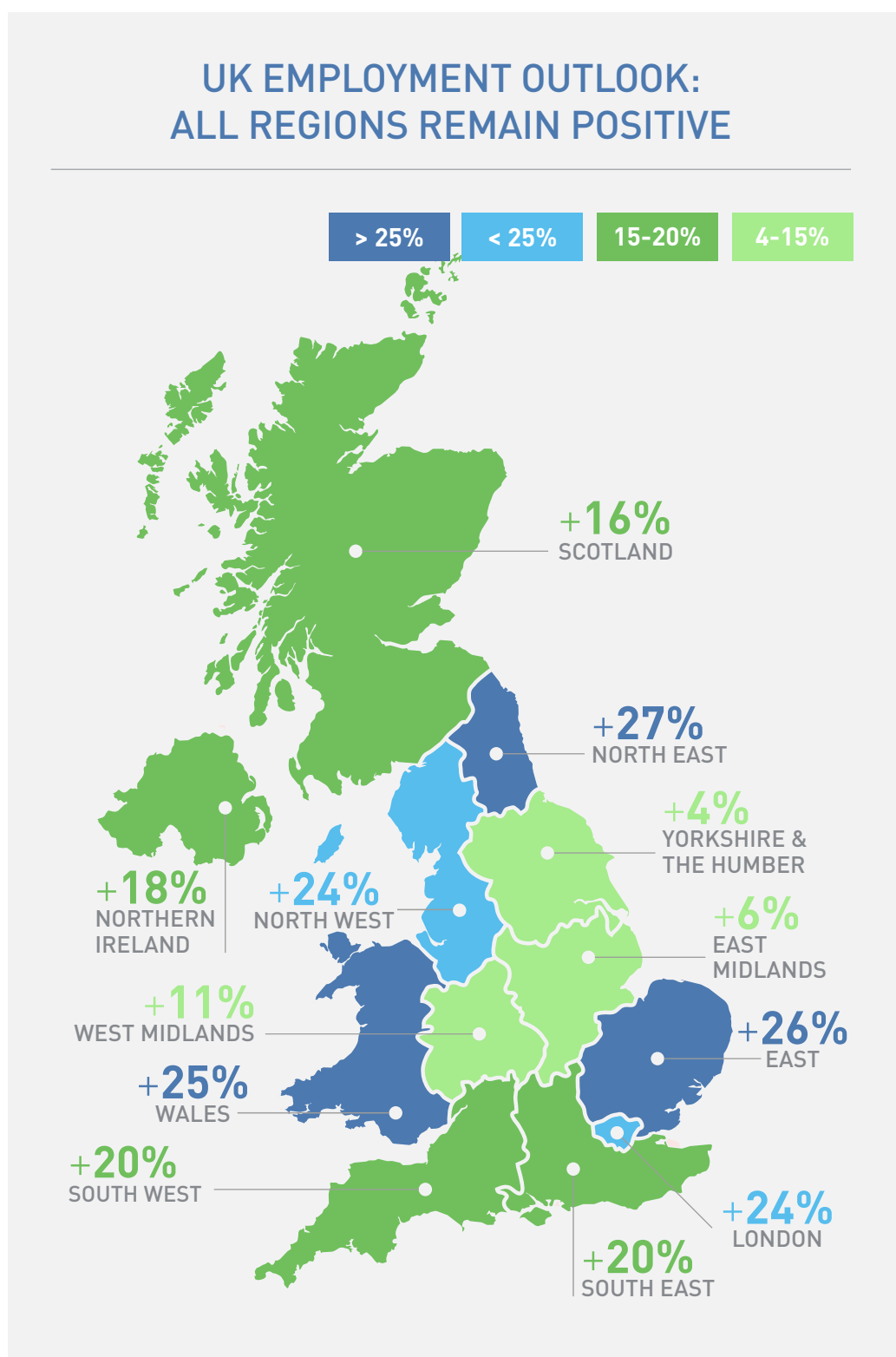
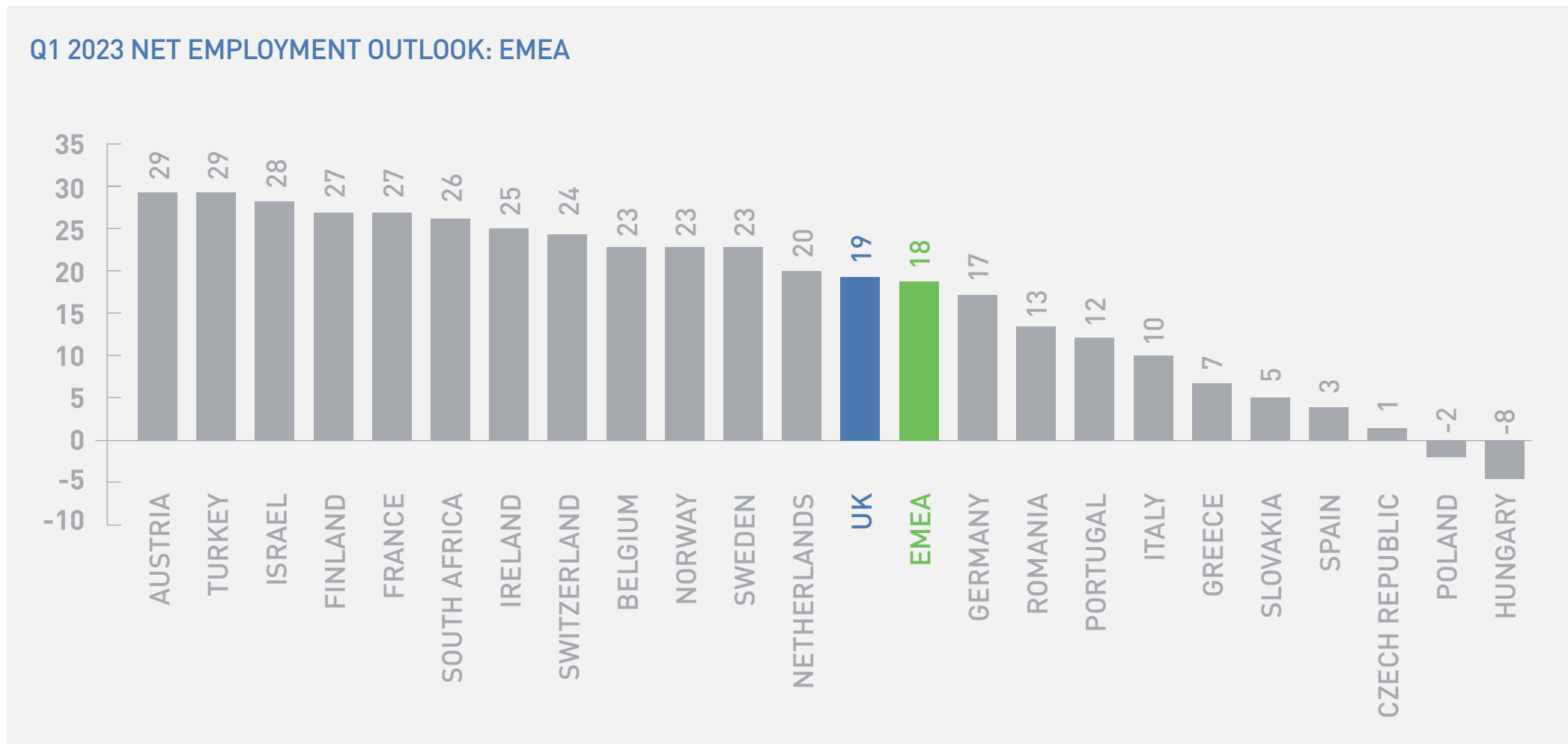
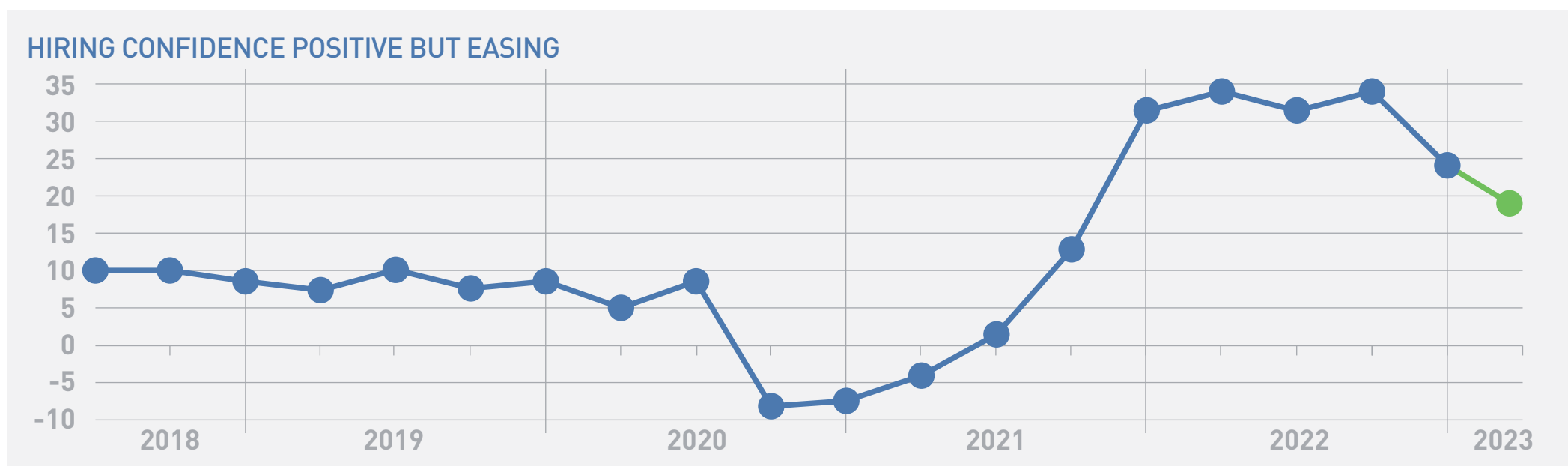


UK EMPLOYERS DETERMINED TO KEEP HIRING

MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

FIRST QUARTER 2023



What do the percentages mean?

For more information about the ManpowerGroup Employment Outlook Survey, please visit manpowergroup.co.uk/meos

The % of employers anticipating an increase in headcount – the % of employers expecting to decrease in headcount = Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.